

1 Amend the Business Affairs and Labor Committee Report, dated March  
2 6, 2025, page 2, after line 30 insert:

3 (3) (a) NO PROVISION OF THIS SECTION SHALL BE INTERPRETED TO  
4 REQUIRE ANY WORKER, AS A CONDITION OF EMPLOYMENT ON A PUBLIC  
5 PROJECT, TO:

6 (I) JOIN OR MAINTAIN MEMBERSHIP IN A LABOR ORGANIZATION;  
7 (II) PAY DUES, FEES, OR OTHER FINANCIAL SUPPORT TO A LABOR  
8 ORGANIZATION; OR

9 (III) BE SUBJECT TO ANY EMPLOYMENT ACTION OR  
10 DISCRIMINATION FOR CHOOSING NOT TO AFFILIATE WITH A LABOR  
11 ORGANIZATION.

12 (b) ANY PROVISION IN A COLLECTIVE BARGAINING AGREEMENT OR  
13 PROJECT LABOR AGREEMENT THAT CONFLICTS WITH THIS SECTION SHALL  
14 BE DEEMED UNENFORCEABLE WITH RESPECT TO WORKERS COVERED BY  
15 THIS SECTION.".

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