

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Exum

1 Amend the Cutter floor amendment (HB1030_L.035), page 6, after line
2 21 insert:

3 "Page 8 of the report, line 36, after "**plan -**" insert "**discrimination,**
4 **adverse action, retaliation prohibited -**".

5 Page 6 of the amendment, strike line 30 and substitute "INCURRED WHILE
6 PERFORMING THE MEMBERS' DUTIES.

7 (4) AN EMPLOYER SHALL NOT DISCRIMINATE, TAKE ADVERSE
8 ACTION, OR RETALIATE AGAINST AN EMPLOYEE IN RESPONSE TO THE
9 EMPLOYEE:

10 (a) SERVING IN GOOD FAITH ON THE COMMUNITY RAIL SAFETY
11 ADVISORY COMMITTEE; OR

12 (b) RAISING A REASONABLE CONCERN ABOUT A POSSIBLE
13 WORKPLACE VIOLATION OF GOVERNMENT SAFETY RULES, OR ABOUT AN
14 OTHERWISE SIGNIFICANT WORKPLACE THREAT TO SAFETY, TO THE
15 EMPLOYER, THE EMPLOYER'S AGENT, ANOTHER EMPLOYEE, A
16 GOVERNMENT AGENCY, OR THE PUBLIC IF THE EMPLOYER CONTROLS THE
17 WORKPLACE CONDITIONS GIVING RISE TO THE ALLEGED VIOLATION OR
18 THREAT."

19 Renumber succeeding subsection accordingly."

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