

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Education.

HB24-1039 be amended as follows:

1 Amend printed bill, strike everything below the enacting clause and
2 substitute:

3 "SECTION 1. In Colorado Revised Statutes, 22-2-117, **amend**
4 (1)(b)(IX) and (1)(b)(X); and **add** (1)(b)(XI) and (7) as follows:

5 **22-2-117. Additional power - state board - waiver of**
6 **requirements - rules - definitions.** (1) (b) The state board shall not
7 waive any of the requirements specified in any of the following statutory
8 provisions:

9 (IX) Any provisions of section 22-1-128 relating to
10 comprehensive human sexuality education content requirements; ~~or~~

11 (X) Any provision of section 22-30.5-104 (3), 22-30.5-507 (3),
12 22-32-109 (1)(II), 22-32-110 (1)(k), 22-38-104 (1)(d), or 22-63-206 (1)
13 relating to discrimination based on hair texture, hair type, or a protective
14 hairstyle that is commonly or historically associated with race; OR

15 (XI) ANY PROVISION OF SECTION 22-32-109 (1)(II), 22-32-110
16 (1)(k), 22-38-104 (1)(d), OR 22-63-206 (1) RELATING TO DISCRIMINATION
17 BASED ON GENDER EXPRESSION THROUGH THE USE OF A CHOSEN NAME.

18 (7) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
19 REQUIRES:

20 (a) "CHOSEN NAME" MEANS ANY NAME THAT AN INDIVIDUAL
21 REQUESTS TO BE KNOWN AS, OTHER THAN THE INDIVIDUAL'S LEGAL NAME,
22 TO REFLECT THAT INDIVIDUAL'S GENDER IDENTITY.

23 (b) "GENDER EXPRESSION" MEANS AN INDIVIDUAL'S WAY OF
24 REFLECTING AND EXPRESSING THE INDIVIDUAL'S GENDER TO THE OUTSIDE
25 WORLD, TYPICALLY DEMONSTRATED THROUGH APPEARANCE, DRESS, AND
26 BEHAVIOR, OR USE OF A CHOSEN NAME.

27 **SECTION 2.** In Colorado Revised Statutes, 22-32-109, **amend**
28 (1)(II)(II) as follows:

29 **22-32-109. Board of education - specific duties - definitions.**

30 (1) In addition to any other duty required to be performed by law, each
31 board of education has the following specific duties:

32 (II) (II) As used in this subsection (1)(II):

33 (A) "CHOSEN NAME" MEANS ANY NAME THAT AN INDIVIDUAL
34 REQUESTS TO BE KNOWN AS, OTHER THAN THE INDIVIDUAL'S LEGAL NAME,
35 TO REFLECT THAT INDIVIDUAL'S GENDER IDENTITY.

36 (B) "GENDER EXPRESSION" MEANS AN INDIVIDUAL'S WAY OF
37 REFLECTING AND EXPRESSING THE INDIVIDUAL'S GENDER TO THE OUTSIDE
38 WORLD, TYPICALLY DEMONSTRATED THROUGH APPEARANCE, DRESS, AND
39 BEHAVIOR, OR USE OF A CHOSEN NAME.

40 ~~(A)~~ (C) "Protective hairstyle" includes such hairstyles as braids,

1 locs, twists, tight coils or curls, cornrows, Bantu knots, Afros, and
2 headwraps.

3 ~~(B)~~ (D) "Race" includes hair texture, hair type, or a protective
4 hairstyle that is commonly or historically associated with race.

5 **SECTION 3.** In Colorado Revised Statutes, 22-32-110, **amend**
6 (1)(k)(II) as follows:

7 **22-32-110. Board of education - specific powers - definitions.**
8 (1) In addition to any other power granted to a board of education of a
9 school district by law, each board of education of a school district has the
10 following specific powers, to be exercised in its judgment:

11 (k) (II) As used in this subsection (1)(k):

12 (A) "CHOSEN NAME" MEANS ANY NAME THAT AN INDIVIDUAL
13 REQUESTS TO BE KNOWN AS, OTHER THAN THE INDIVIDUAL'S LEGAL NAME,
14 TO REFLECT THAT INDIVIDUAL'S GENDER IDENTITY.

15 (B) "GENDER EXPRESSION" MEANS AN INDIVIDUAL'S WAY OF
16 REFLECTING AND EXPRESSING THE INDIVIDUAL'S GENDER TO THE OUTSIDE
17 WORLD, TYPICALLY DEMONSTRATED THROUGH APPEARANCE, DRESS, AND
18 BEHAVIOR, OR USE OF A CHOSEN NAME.

19 ~~(A)~~ (C) "Protective hairstyle" includes such hairstyles as braids,
20 locs, twists, tight coils or curls, cornrows, Bantu knots, Afros, and
21 headwraps.

22 ~~(B)~~ (D) "Racial or ethnic background" includes hair texture, hair
23 type, or a protective hairstyle that is commonly or historically associated
24 with race.

25 **SECTION 4.** In Colorado Revised Statutes, 22-38-104, **amend**
26 (1)(d)(II) as follows:

27 **22-38-104. Pilot schools - requirements - authority -**
28 **definitions.** (1) The state board may provide for the establishment and
29 operation of not more than one full-time residential pilot school and not
30 more than three year-round nonresidential pilot schools pursuant to the
31 following provisions:

32 (d) (II) As used in this subsection (1)(d):

33 (A) "CHOSEN NAME" MEANS ANY NAME THAT AN INDIVIDUAL
34 REQUESTS TO BE KNOWN AS, OTHER THAN THE INDIVIDUAL'S LEGAL NAME,
35 TO REFLECT THAT INDIVIDUAL'S GENDER IDENTITY.

36 (B) "GENDER EXPRESSION" MEANS AN INDIVIDUAL'S WAY OF
37 REFLECTING AND EXPRESSING THE INDIVIDUAL'S GENDER TO THE OUTSIDE
38 WORLD, TYPICALLY DEMONSTRATED THROUGH APPEARANCE, DRESS, AND
39 BEHAVIOR, OR USE OF A CHOSEN NAME.

40 ~~(A)~~ (C) "Protective hairstyle" includes such hairstyles as braids,
41 locs, twists, tight coils or curls, cornrows, Bantu knots, Afros, and
42 headwraps.

43 ~~(B)~~ (D) "Race" includes hair texture, hair type, or a protective

1 hairstyle that is commonly or historically associated with race.
2 **SECTION 5.** In Colorado Revised Statutes, 22-63-206, **amend**
3 (1)(b) as follows:
4 **22-63-206. Transfer - compensation - definitions.** (1) (b) As
5 used in this subsection (1):
6 (I) "CHOSEN NAME" MEANS ANY NAME THAT AN INDIVIDUAL
7 REQUESTS TO BE KNOWN AS, OTHER THAN THE INDIVIDUAL'S LEGAL NAME,
8 TO REFLECT THAT INDIVIDUAL'S GENDER IDENTITY.
9 (II) "GENDER EXPRESSION" MEANS AN INDIVIDUAL'S WAY OF
10 REFLECTING AND EXPRESSING THE INDIVIDUAL'S GENDER TO THE OUTSIDE
11 WORLD, TYPICALLY DEMONSTRATED THROUGH APPEARANCE, DRESS, AND
12 BEHAVIOR, OR USE OF A CHOSEN NAME.
13 (⊕) (III) "Protective hairstyle" includes such hairstyles as braids,
14 locs, twists, tight coils or curls, cornrows, Bantu knots, Afros, and
15 headwraps.
16 (⊕) (IV) "Race" includes hair texture, hair type, or a protective
17 hairstyle that is commonly or historically associated with race.
18 **SECTION 6.** In Colorado Revised Statutes, 24-34-301, **amend**
19 (9); and **add** (3.5) as follows:
20 **24-34-301. Definitions.** As used in parts 3 to 10 of this article 34,
21 unless the context otherwise requires:
22 (3.5) "CHOSEN NAME" MEANS ANY NAME THAT AN INDIVIDUAL
23 REQUESTS TO BE KNOWN AS, OTHER THAN THE INDIVIDUAL'S LEGAL NAME,
24 TO REFLECT THAT INDIVIDUAL'S GENDER IDENTITY.
25 (9) "Gender expression" means an individual's way of reflecting
26 and expressing the individual's gender to the outside world, typically
27 demonstrated through appearance, dress, and behavior, OR USE OF A
28 CHOSEN NAME.
29 **SECTION 7. Safety clause.** The general assembly finds,
30 determines, and declares that this act is necessary for the immediate
31 preservation of the public peace, health, or safety or for appropriations for
32 the support and maintenance of the departments of the state and state
33 institutions."

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