

HB1207\_L.001

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business Affairs & Labor.

HB26-1207 be amended as follows:

1 Amend printed bill, page 2, line 3, strike "(1)(f)" and substitute "(1)(f),  
2 (1.5),".

3 Page 2, after line 9 insert:

4 "(1.5) AN EMPLOYER SHALL PROVIDE THE EEO-1 DATA REQUIRED  
5 BY SUBSECTION (1)(f) OF THIS SECTION IN THE EMPLOYER'S PERIODIC  
6 REPORT TO THE SECRETARY OF STATE EVEN IF THE FEDERAL GOVERNMENT  
7 REPEALS OR DISCONTINUES THE FEDERAL REQUIREMENT TO SUBMIT THE  
8 EEO-1 DATA TO THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY  
9 COMMISSION.".

10 Page 2, line 14, strike "OR ANY SUCCESSOR FORM," and substitute "AS  
11 THAT FORM EXISTED ON MARCH 1, 2026,".

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